

Appendix A - Examples of Council Community Covenant Commitments and Best Practice

Leicestershire County Council Community Covenant

- Nomination of a County Councillor as the Council's Lead Member for the Armed Forces
- Annual review meeting between Armed Forces representatives from 49 Brigade and Leicestershire County Council
- Ensuring that injured military personnel and their carers are provided with up to date information about services available
- Provision of clear guidance for maintained schools regarding pupil premium to ensure best services towards children.
- Support from Children's Services to mitigate issues experienced as a result of moving in and out of the area due to postings
- Support for service families and personnel to access and engage with Community heritage, leisure services and facilities.
- Support from the Armed Forces Working Party
- Armed Forces Day celebrations
- Development of Leicestershire and Rutland War Memorials Project
- Civic acknowledgement through Chairman's annual dinner and receptions for homecoming soldiers
- Bi-annual meeting with veterans and service benevolent organisations in the County

Derby City Council Community Covenant

- Work with Derby Homes to remove barriers for veterans on the basis of their having no ties to the area
- Work with GPs and Dentists to ensure patient registrations are straightforward
- Work with the Job Centre Plus Armed Forces Champion and Royal British Legion to help service leavers find work
- Work with University of Derby and Derby College to promote further education
- Work with local retailers to promote the Heroes Welcome initiative which includes discounts for Armed Forces members and their families

Nottinghamshire County Council Community Covenant

- Promote awareness and understanding of issues affecting the Armed Forces community in the wider community
- Ensuring children from Armed Forces families are not disadvantaged
- Support military personnel and families in re-settling or re-locating within the region
- Enable military personnel and families to access services and facilities within the wider community
- Promote access to suitable employment and training opportunities for those preparing to leave services

Northamptonshire Councils Community Covenant

- Review housing allocations policy to ensure former Forces personnel are not disadvantaged
- Provision of effective housing advice specific to service leavers' needs
- Fair access to community healthcare provision
- Adult Learning Service to offer advice and expertise to Armed Forces personnel to review skills and qualifications

- Facilitate children's access to school places
- Raising profile of Community Covenant on internet

Lincolnshire County Council Community Covenant

- Develop greater understanding of the employment needs of Service personnel and families
- Greater transparency of skills sets of Service personnel to employers
- Improve access to Health Care services, with priority for acceptance onto local NHS Dental lists offered to newly posted Service dependents
- Maximise opportunities for children of Service personnel to be allocated a place at a school of choice
- Review availability and provision of public transport to Service communities

Buckinghamshire County Council – Best Practice

- Member of Buckinghamshire Business First sitting on Community Covenant Working Group, looking at possible links between skills shortages in the local jobs market and accessing expertise in local RAF bases

Herefordshire Council – Best Practice

- Employment & Skills Programmes Manager meets with local businesses to find skills gaps which can be relayed to Armed Forces organisations
- One to one support offered for employment assistance and CV support to leavers and veterans

Glasgow City Council – Best Practice

- Veterans' Employment Programme – funded partly from Community Covenant Grant Scheme. The Programme provides services to up-skill veterans in order to meet the needs of civilian jobs, translating military qualifications, encouraging local employers to take on veterans. This sometimes includes a wage subsidy.